

**BUCKINGHAMSHIRE
CHILDREN AND YOUNG PEOPLE'S PLAN
2009/11 INDICATORS**

Closing the Gap

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
1	NI 72 Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy PSA 10	Anne Jeffries BCC	Result Summer 2008 50.5%	Result Summer 2009 - 55.9%	TBC (awaiting DCSF guidance)	SSEYCG EYCS, Quality Improvement Team	Statutory LAA target, CYP Block.
2	NI 73 Achievement at level 4 or above in both English and Maths at Key Stage 2 (Threshold) PSA 10	Ian Elkington BCC	78%	84%	84%	Primary Strategy Standards Fund	Statutory LAA target, CYP Block.
3	NI 75 Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold) PSA 10	Ian Elkington BCC	63.1%	66.4%	68.5%	Secondary Strategy Standards Fund	Statutory LAA target, CYP Block.

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
4	NI 87 Secondary school persistent absence rate (those missing 20% or more of the school year) DCSF DSO	Sarah Holding BCC	N/A	4.7%	4.6%	Education Welfare Service Budget (£650,000)	Statutory LAA target, CYP Block.
5	NI 92 Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest PSA 11	Anne Jeffries BCC	Result Summer 2008 33.9%	Result summer 2009 33.5%	30.9%	Funded from SSEYCG. EYCS (Quality Improvement Team, SEN Team) METAS EY Consultant.	Statutory LAA target, CYP Block.
6	NI 93 Progression by 2 levels in English between Key Stage 1 and Key Stage 2 PSA 11	Ian Elkington BCC	N/A	90%	91%	Primary Strategy Standards Fund.	Statutory LAA target, CYP Block.
7	NI 94 Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2 PSA 11	Ian Elkington BCC	N/A	89%	91%	Primary Strategy Standards Fund.	Statutory LAA target, CYP Block.
8	NI 99 Percent of children in care reaching level 4 in English at Key Stage 2 PSA 11	Stuart Mogridge BCC	55% i.e. 6 of 11 children	9 of 14 children	7 of 13 children	Continuation of funding at current level of ECPC.	Statutory LAA target, CYP Block.

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9	NI 100 Percent of children in care reaching level 4 in Maths at Key Stage 2 PSA 11	Stuart Mogridge BCC	55% i.e. 6 of 11 children	8 of 14 children	7 of 13 children	Continuation of funding at current level of ECPC.	Statutory LAA target, CYP Block.
10	NI 101 Children in care achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths) PSA 11	Stuart Mogridge BCC	N/A New target	5 of 34 young people	5 of 28 children	Continuation of funding at current level and of new Connexions and Safeguarding contributions to new Post 16 education post.	Statutory LAA target, CYP Block.
11	NI 102 Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at Key Stages 2 and 4 PSA 11	Ian Elkington BCC	31%	30%	29%	No specific resources are available for this indicator. The main support will be from the Primary and Secondary consultants and devolved funds from the Standards Fund.	Non Statutory LAA target, CYP Block. Very small cohort (0.5% pop) Trend analysis only based on 3 years data
			38%	37%	36%		

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
12	NI 106 Young people from low income backgrounds progressing to higher education PSA 11	Brian Cue BCC	Aimhigher data shows a 28% increase in applications to HE from learners in the target schools in 2008, within a 5 year increase of 43%	Further 1% increase in applications from learners target schools	Further 1% increase in applications from learners in target schools	£120k each year hence support for Aimhigher	<p>Data comes from POLAR data, but this has not been updated since 2007 – next update 'expected within the next 3 months'. Overall, progression to HE in Bucks is good, 4th in the statistical neighbours, and, at 42% well above the SN average of 37%.</p> <p>However, there's significant difference in levels of application from social classes 4 and 5 across different wards.</p> <p>Aimhigher is a hence funded project, enabling support to schools serving 'socially deprived' areas: there are 14 Aimhigher target schools in Bucks.</p>

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
13	<p>NI 107 KS2 Attainment for Black and minority groups – level 4+ English and Maths</p> <ul style="list-style-type: none"> • Gypsy Roma Traveller/Traveller of Irish heritage • White Other • Black Caribbean • Mixed White Black Caribbean • Black African and Mixed White/ Black African • Pakistani • (Black Other fewer than 30 pupils) <p>Not part of the NI but required by the DCSF:</p> <p>2 levels progress KS1-2 English</p> <ul style="list-style-type: none"> • Gypsy Roma Traveller/Traveller of Irish heritage • White Other • Black Caribbean 	Yvette Thomas & Ian Elkington BCC	<p>Summer 2007</p> <p>21%</p> <p>79%</p> <p>61%</p> <p>64%</p> <p>79%</p> <p>57%</p> <p>Summer 2007</p> <p>58%</p> <p>86%</p> <p>85%</p>	<p>N/A</p> <p>81%</p> <p>65%</p> <p>70%</p> <p>N/A</p> <p>60%</p> <p>N/A</p> <p>88%</p> <p>86%</p>	<p>20% (of 15 children)</p> <p>81%</p> <p>68%</p> <p>73%</p> <p>80%</p> <p>64%</p> <p>53%</p> <p>89%</p> <p>87%</p>		Statutory NI

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
	<ul style="list-style-type: none"> • Mixed White - Black Caribbean • Black African and Mixed White/ Black African • Pakistani 		84%	80%	87%	EMAG Funding	2009/10 targets were set before baseline information was available and before the methodology was established.
			77%	n/a	87%	DSG	
			84%	77%	87%	Policy and Equalities Manager support	
	2 levels progress KS1-2 Maths		(Summer 2007)				
	<ul style="list-style-type: none"> • Gypsy Roma Traveller/Traveller of Irish heritage • White Other • Black Caribbean • Mixed White Black Caribbean • Black African and Mixed White/ Black African • Pakistani 		26%	N/A	40%	National Strategy and METAS Consultancy Support	
			80%	84%	85%		
			74%	80%	80%	Universal and targeted funding: National Strategies	
			71%	77%	79%		
			67%	n/a	85%	DCSF funding ; 1:1 tuition	
			67%	70%	74%	Adviser and Consultant support and challenge	
						ISP programme – narrowing the gap local and national strategies	
						Monitoring and evaluation - SIPs	

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
14	NI 108 KS4 attainment for Black and minority groups – 5+A*-C inc E/M <ul style="list-style-type: none"> • Gypsy Roma Traveller/Traveller of Irish heritage • White Other • Black Caribbean • Mixed White Black Caribbean • Black African and Mixed White/ Black African • Pakistani • (Black Other fewer than 30 - pupils) 	Yvette Thomas & Ian Elkington BCC	Summer 2008			EMAG funding DSG Policy and Equalities Manager support National Strategy and METAS Consultancy Support Universal and targeted funding: National Strategies DCSF funding 1:1 tuition Adviser and Consultant support and challenge ISP programme – narrowing the gap local and national strategies	Statutory NI
			N/A	N/A	27% (of 11 pupils)		
			62%	74%	74%		
			41%	45%	46%		
			41%	48%	53%		
			N/A	N/A	61%		
			37%	44%	46%		

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
15	a) NI 117 Percent of 16 to 18 year olds who are not in education, training or employment (NEET) PSA 14	John Everson BCC	2.7% (adjusted)	2.7% (adjusted)	2.7% (adjusted)	Connexions Grant Funding through the Area Based Grant.	APA target. The % of 16-18 NEET is measured as the average of NEET in populations of BME groups are small. This can mean there can be large variations.
	b) EET		82.5%	83.5%	84%		
	c) BME target focused on specific groups;		December 09				
	• White and Black Caribbean.		12.1%	10.9%	9.8%		
	• Caribbean		5.1%	4.6%	4.1%		
• White and Black African/Any other Black Background	9.0%	8.1%	7.3%				
• Any other mixed Background	8.1%	7.3%	6.6%				
• Pakistani	4.5%	4.2%	4.0%				
							Results will be fed back annually in March.

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
16	NI 114 a) Rate of permanent exclusions from school DCSF DSO	Sarah Holding BCC	0.05%	0.05%	0.04%	PRU Base Budget and Exclusions and Reintegration (DSG).	<p>APA target.</p> <p>BME target is higher as rate of exclusions are higher for BME groups. 2005/06 baseline used as 2006/07 had an unexplained low rate of BME exclusions.</p> <p>Numbers are so small that further breakdowns of different BME categories would endanger the validity of the data.</p>
	b) Rate of permanent BME exclusions		0.07%	0.06%	TBC		

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17	Increase % of permanently excluded pupils provided with 21 hours or more of alternative tuition per week.	Kevin Burrell BCC	91%	95%	97%	£4.5m capital (PRU outreach provision in North. Improvement / expansion of PRU accommodation across county).	APA target.
18	Increase % of students in receipt of FSM {at 15} who obtain L2 by age 19	Brian Cue BCC	54.8%	55%	56%	Tracking system required for those students who leave school system at 16 or 17. Currently no resource allocated to this.	APA target. Post 16 Indicator.

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
19	Reduce the Gap in L3 attainment between 15 and 19 for FSM and those who were not	Brian Cue BCC	34.8%	34.6%	34.4%	Tracking system required for those students who leave school system at 16 or 17. Currently no resource allocated to this.	APA target. Post 16 Indicator.

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
20	Reduce the number of schools below the national floor target for GCSE standards	Steve Edgar BCC	4	2	1	DCSF grant funding for National Challenge, Coasting Schools and 1:1 Tuition	APA target.
21	% Pupils making 3 levels of progress in Ma (KS2-4)	Steve Edgar BCC	70.0%	72.0%	74.0%	DCSF grant funding for National Challenge, Coasting Schools and 1:1 Tuition	APA target.
22	% Pupils making 3 levels of progress in En (KS2-4)	Steve Edgar BCC	75.0%	78.0%	80.0%	DCSF grant funding for National Challenge, Coasting Schools and 1:1 Tuition	APA target.
23	Increase the number of students taking Diploma courses	Brian Cue BCC	45	250	550	No additional resources required	APA target.

Transitions

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
24	% of young people open to the Transitions Team that have a transition plan at 17	Richard Woodward /Transitions Team	N/A	Use database to establish baseline Tentative target of 90%.	93%	BCC	Need to ascertain if this is part of National Indicator Set or LAA target and if so what the current and future targets are.
25	% of young people involved in developing their Transitions Plan.	Richard Woodward /Transitions Team	N/A	Development of method of data collection and establish baseline. Tentative target of 70%	80%	BCC	Links to Ref. No. 26,

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
26	% of young people that feel their Transition Plan has been effective (2010/11 only).	Richard Woodward /Transitions Team	N/A	Establish baseline.	Use established baseline to inform target setting in C&YP Plan refresh	BCC	Development of target around how effective plans have been in the 2010/11 Refresh. A baseline and methodology will be developed in 2009/10 and reporting will take place annually in Q4 2010/11.

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27	Take up of free entitlement to early education funding for 2 year olds (DCSF set target)	Anne Jeffries BCC	0	104 (children)	104 (children)	Appointment of project lead officer, family support and outreach worker – funding provided.	Programme includes requirement for parenting programme – joint working with Children's Centres
28	Childcare settings providing extension to free entitlement to early education funding for 3 & 4 year olds	Anne Jeffries BCC	N/A	20% settings	60% settings	Standards Fund SSEYCG	Target for 2009/10 will be met in a phased approach starting Sept 09

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29	To increase the percentage of vulnerable children who feel supported in the transfer from primary to secondary school.	Jackie Bloyce & Mary Taylor BCC	Set by questionnaires undertaken parents, pupils and school in Spring/Summer and remeasured in Autumn.	Statistically significant positive changes recorded and/or moves in right direction in scores.	Statistically significant positive changes recorded and/or moves in the right direction in scores.	Achievement & Learning, BCC.	TST year runs from Spring/Summer (2009) until Autumn (2009) (Academic year 2009/10) Terms. i.e.: not over one academic year.

Early Intervention and Prevention

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
30	NI 110 Young people's participation in positive activities PSA 14	Mary Lewis BCC	68% (No. of young people who have participated in group activity lead by an adult outside of school sessions)	71%	75%	Community and Youth Engagement core funding, PAYP and YOF and partners contribution.	Tell Us Survey.

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
31	NI 57 Children and young people's participation in high-quality PE and sport (The '5 Hour offer') DCSF DSO	Lee Mason / Michaela Smith Bucks Sports Partnership				School sport Partnerships core funding & NOF Funding CSP Sport Unlimited project funding 09/10 = £199,450	National Guidance for NI57 (Feb 09) says that no methodology has yet been developed for measuring the 5 hr target. The three proxy measures listed here are to be used as interim targets but local areas are encouraged to continue to work towards the full 5 hr offer.
	2 Hrs PE		91%	96%	100%	Other resources will support wider 5hr offer target inc Competition programme, SSP coaching programme, NGB WSPs, PAYP / Youth Offer / Extended services.	
	3 Hrs PE & School Sport		54%	67%	80%		
	Sport unlimited		4,911	11,348	17,784		

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
32	NI 55 Obesity among primary school age children in Reception Year DCSF DSO	Lesley Manning Bucks PCT	6.5%	6.58%	6.69%	<p>Bucks PCT has funded two posts to support this work.</p> <p>Funding for a child obesity treatment programme has been secured for 2008 – 2010 from lottery funds.</p> <p>All partners play a role and contribute through their own programmes e.g. Early Years, cook and eat (chances for change funding) school meal improvement.</p>	DOH aim for this target is to reduce obesity growth over next few years before aiming for a decrease based target.

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33	NI 56 Obesity among primary school age children in Year 6 DCSF DSO	Lesley Manning Bucks PCT	13.9% obese	13.85%	13.80%	Bucks PCT	Non Statutory LAA target, CYP Block DOH aim for this target is to maintain current obesity levels in 08/09 and then reduce levels.
34	NI 50 Emotional health of children PSA 12	Maggie Beach Bucks PCT and Bill Moore BCC	63.8%	67%	70%	Buckinghamshire Healthy Schools team, resourced through BCC, Bucks PCT and Area Designated Grant (Standard Fund)	Tell Us Survey. Link to NIs 58 and 69.
35	NI 111 First time entrants to the Youth Justice System aged 10 – 17 PSA 14	Pauline Camilleri YOS	657 rate per 100,000 = 1250	644 Rate per 100,000 = 1230	631 Rate per 100,000 = 1200	Area Based Grant YJB Prevention Grant	Non Statutory LAA target, SS Block. 2% decrease year on year.

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36	Reduce representation of Black and Black British young people as first-time entrants to the youth justice system.	Cathy Hunter BCC	4.2%	4%	3.8%	YOS	APA target.
37	NI 112 Under 18 conception rate PSA 14	Lynda Ayres BCC	16.1 per 1000 15-17yr old females	14.9 per 1000 15-17yr old females	13.7 per 1000 15-17yr old females (represents the Government TP Strategy target of 45% reduction from 1998 baseline to 2010)	Teenage Pregnancy Grant allocation through the Area Based Grant.	ONS data published for annually 14 months in arrears (for calendar years)

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38	NI 115 Substance misuse by young people PSA 14 (To measure progress in reducing the % of young people frequently misusing substances)	Suzie Yapp BCC	9.7% Tell Us 3 Survey result	8.5% (Tell Us 4 – with option to review 10/11 targets)	7.1% (Tell Us 5)	Resources will come from the substance misuse planning grant and partnership contributions from PCT, TVP, BCC and other members of the DAAT.	Non Statutory LAA target, SS Block. Tell Us Survey.
39	NI 51 Effectiveness of child and adolescent mental health (CAMHS) services DCSF DSO	Sue Butt CAMHS commissioner Stephen Bagnall BCC	14	16	16	Agreed joint funding envelope Bucks PCT and BCC	Non Statutory LAA target, CYP Block.
40	NI 58 Emotional and behavioural health of looked after children DCSF DSO	Sue Butt CAMHS commissioner	75% CYP assessed using Strengths and Difficulties Questionnaire, score < 16	TBC	TBC	Time to complete, score and administrate assessments. Safeguarding, BCC and Bucks PCT.	Links to NI 50.

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41	NI 59 Initial assessments for children's social care carried out within 7 working days of referral DCSF DSO	Heather Clarke BCC	56%	70%	75%	Safeguarding, BCC	APA target.
42	NI 60 Core assessments for children's social care that were carried out within 35 working days of their commencement DCSF DSO	Heather Clarke BCC	69%	85%	85%	Safeguarding, BCC	
43	Core Assessment Rate (10,000 0-17)	Heather Clarke BCC	57	TBC	TBC	Safeguarding, BCC	APA target. This is a measure of the number of core assessments completed in the year expressed as a rate per 10,000 0-17 year olds in Bucks.

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44	NI 65 Children becoming the subject of a Child Protection Plan for a second or subsequent time DCSF DSO	Terri Cartwright, Robert Newlands & Mary Davern BCC	12.0%	12.0%	12.0%	Need to ensure capacity in social work teams to meet the needs of Children in Need and to progress Children in Need plans; and meet the requirements of the Public Law Outline.	
45	NI 66 Looked after children cases which were reviewed within required timescales DCSF DSO	Mary Davern BCC	95%	97%	100%	Increase capacity within the IRO service to meet the additional requirements of the role as identified in the White Paper-Care Matters MTP bid.	
46	NI 67 Child protection cases which were reviewed within required timescales DCSF DSO	Mary Davern BCC	100%	100%	100%	Continuation of funding at current level for Conference Chairs and CP business support.	

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47	NI 69 Children who have experienced bullying DCSF DSO	Kevin Burrell BCC	49.7%	47.7% - at 90% confidence level, Tell Us 4 survey	46.3% - at 90% confidence level, Tell Us 5 survey	Anti Bullying Worker, BCC	Non Statutory LAA target, CYP Block. Tell Us Survey. Link to NI 50.
48	a) Number of people who have passed Information Sharing training	Liza Wormell BCC	N/A	300	2000	ContactPoint and BCC.	This target depends on the availability of an online or downloadable e-training package, fit for purpose and affordable.
	b) Number of people who have attended Integrated CAF training		600	1210	1820		
49	The number of Common Assessments completed and logged	Liza Wormell BCC	186	250	300	MTP, 2008, Team Around the Child, BCC	

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50	The % of CYP and families that have been supported through the Early Intervention & Prevention Process whose outcomes improved.	Collette McCarthy BCC	New target from 09/10 (will be the number of CAFs that progress to TACs)	60%	75%	MTP 2008 Extended Services BCC	
51	Proportion of trained and approved ContactPoint Users who are 'active'	Pam Curtis BCC	N/A	90% of registered users (DCSF rec target)	To be advised by DCSF	ContactPoint, BCC	Training for Bucks Users begins Jan 2010.
52	% practitioners who think ContactPoint enables / will enable them to deliver services earlier.	Pam Curtis BCC	N/A	Conduct benefits baseline survey in Apr - Jun 09.	To be advised by DCSF	ContactPoint, BCC	.

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53	The reduction of waiting lists for non specialist services for LAC	Sue Butt BCC & Bucks PCT	April 1 st 2008 Average wait 6 months	8 week wait average	4 week wait average	Bucks PCT	APA target. The new CAMHS contract commenced on 1 st April 2009. The target for 2009/10 has therefore been measured by taking wait list figures as at end of Jan/Feb/March 2009 and averaging across the 3 months.
54	The provision of therapeutic services for abused children	Sue Butt BCC & Bucks PCT	April 1 st 2008 Average wait 6 months	8 week wait average	4 week wait average	Bucks PCT	APA target. The new CAMHS contract commenced delivery on 1 st April 2009. The target for 2009/10 has therefore been measured by taking wait list figures as at end of Jan/Feb/March 2009 and averaging across the 3 months.

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55	Improve access for Looked After Children to CAMHS	Sue Butt BCC & Bucks PCT	10% of LAC children having a CAMHS episode of care	12% of children to have a CAMHS episode of care	14% children to have a CAMHS episode of care	BCC and Bucks PCT	APA target. Baseline figures estimated on known evidence of mental health prevalence vis a vis looked after children. This will be completed accurately during 2009/10 based on actual data where the new CAMHS contract has been operational since 1st April 2009.
56	Improve access for Looked After Children to substance misuse services	Susie Yapp DAAT	N/A	TBC	TBC	DAAT	APA target.

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57	Reduce the percentage of children looked after from BME backgrounds.	Diana Large & Yvette Thomas BCC	29%	27%	25%	Safeguarding, BCC	APA target. Sometimes expressed as a ratio, however the comparator measure from the 2001 Census is deemed to be no longer reliable.
58	Reduce the percentage of children with a child protection plan from BME backgrounds.	Diana Large & Yvette Thomas BCC	25%	23%	21%	Safeguarding, BCC	APA target. Sometimes expressed as a ratio, however the comparator measure from the 2001 Census is deemed to be no longer reliable.

Family Focus

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59	NI 54 Services for disabled children PSA 12 Increase percentage of parent carers who think that respite care is good or better from a baseline established in 2008/9	Kathy Forbes BCC TBC Bucks PCT	TBC	TBC.	TBC.	BCC	Data for Bucks is currently unavailable. An annual national Govt. survey will be extended to cover all LAs from 2009/10 onwards.

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60	NI 53 Prevalence of breastfeeding at 6 – 8 weeks from birth PSA 12	Lesley Manning NHS Buckingham shire	66%	67.2%*	68.7%*	NHS Buckingham shire funding for training and project work. Part of Community Health Bucks core work area and in service specification Children's Centres have a duty to promote breastfeeding – so they would be using some resource for this	*Current targets are subject to a renegotiation with the Strategic Health Authority since they have been set high compared to ONS cluster PCT's of Oxford and Berkshire. Outcome to be determined.
61	Delivery of Children's Centres: a) Number of children centres (cumulative totals).	Andrew Tusting BCC	69% (24 Centres)	100% (35 Centres)	100% (maintain 35 Centres)	Children's Centres, BCC	

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	b) Number of under 5s reached via Children's Centres		22,470	27,770	27,770		
	c) Number of children accessing Children's Centres		27.5% (5331)	30%	32%		
62	To increase the volume of short break services in line with parents preferences and commensurate with the increase in short break funding.	Jenny Perkins BCC	N/A	TBC	TBC	Aiming High for Disabled Children.	
63	% of new baby reviews undertaken by 14 days with mother and father: face-to-face review by health professionals	Rosemarie Finley Bucks PCT	N/A	85%	86%	Public Health Community Nursing Team	
64	Playbuilder – to build or refurbish 22 innovative play spaces for 8 – 13 year olds across the county.	Chris Garcia BCC	N/A	11	11	National funding	

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65	NI 116 Proportion of children in poverty	Chris Munday BCC	TBC	TBC	TBC		Awaiting national guidance
66	Reduce repeat Thames Valley Police (TVP) referrals of Domestic Abuse incidents to BCC Children and Young People's Services.	Sue Moss BCC	N/A	Employ 2 dedicated DA workers to identify, support and monitor the progress of families referred by TVP 80%of families who have been referred to Safeguarding DA Team will have been identified, contacted and followed up	Trends of incidence of reported DA within identified families will be recorded – tentative target of 20% reduction of repeat referrals 95% of families who have been referred to Safeguarding DA Team will have been identified, contacted and followed up	BCC	All incidents of DA where children are part of the family are referred to C&YP Social Care by the police services. C 7YP JCU Commissioning: Safeguarding Specialist DA workers x2

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67	Non-abusing parents (mothers) are offered places on Freedom Programmes to enable them to understand the risks of Domestic Abuse to their children and to provide tools to enable them to keep their children safe from further episodes of Domestic Abuse.	Sue Moss BCC	N/A	Adult and adolescent Freedom programmes are developed across Buckinghamshire 50% of mothers who have experienced DA are offered a Freedom programme course	60% of mothers who have experienced DA are offered a Freedom programme course Women who have attended the Freedom programme have identified how they can protect themselves and their children (through course evaluation)	BCC	<i>C & YP JCU Commissioning:</i> Freedom Programmes co-ordination delivered by Women's Aid

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
68	Children who have experienced Domestic Abuse are offered places on Therapeutic Playgroups or a Parent /Child Programme to enable them to work through their experiences to reach their full potential.	Sue Moss BCC	N/A	3 cycles of Therapeutic Playgroup and Parent/Child programmes are set up in Aylesbury & High Wycombe Tentative baseline of 25 families are offered a place on either the Therapeutic Playgroup or Parent/Child Programme	Increase of places offered by 10% Children's outcomes monitored through ECM matrix – tentative baseline of 10% overall improvement	BCC	C &YP JCU Commissioning: Therapeutic Playgroup and Parent/Child programme delivered by Open Toy Box

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
69	Reduce those that have children that <i>'think that parents not taking responsibility for their children is a big problem.'</i>	Lynda Ayres BCC	2008/09 benchmark: <ul style="list-style-type: none"> Average 25% Hard Pressed 44% 	22% Average' 'think that parents not taking responsibility for their children is a big problem' 40% *'Hard Pressed' category 'think that parents not taking responsibility for their children is a big problem'.	17% 'Average' 'think that parents not taking responsibility for their children is a big problem' 35% 'Hard Pressed' category 'think that parents not taking responsibility for their children is a big problem'.	BCC	Ref: JSNA – by Acorn data. Use BCC annual Residents Survey/Place Survey.

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
70	Those in <i>'Hard Pressed'</i> category that have children <i>'are dissatisfied with support for parents (e.g. family learning classes, parenting groups / programmes or school events'</i>	Lynda Ayres BCC	N/A	Develop tool. Establish baseline with tentative target of 7% <i>'are dissatisfied with support for parents (e.g. family learning classes, parenting groups / programmes or school events'</i> (reduction from 8% in JSNA)	6% <i>'are dissatisfied with support for parents (e.g. family learning classes, parenting groups / programmes or school events'</i>	BCC	Ref: JSNA – by Acorn data Use BCC annual Residents Survey/Place survey
71	Standard Evaluation of Parenting Support Programmes in Buckinghamshire to ascertain post intervention satisfaction by participants	Lynda Ayres BCC	N/A	Develop evaluation tool. Establish baseline with tentative target of 70% overall satisfaction.	75%	BCC	

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
72	Professionals working with adults (e.g. Social or Mental Health Workers) who attend C&YP Child Protection Planning meetings /reviews when adult service user's issues have a direct impact on their children's well being and potential outcomes.	TBC	N/A	Establish baseline.	TBC	BCC	Baseline developed by interrogation of 2008/09 CPPs to identify parental issues which impact on children's well being and potential outcomes and attendance of Adult Services at CCP meetings /reviews.

Children and Young People and decision making

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
73	% feedback from children and young people participants who felt listened to and included. a) All CYP b) Looked After c) Disabled d) Traveller	E. Mallam & Theresa Carlyle BCC	N/A	90%	95%	Funded via CYP Trust Participation Plan and BCC.	APA target.
74	% participants in CYP Trust projects report increase in understanding their rights.	E. Mallam & Theresa Carlyle BCC	N/A	90%	95%	Funded via Trust Participation Plan and BCC.	
75	% participants in CYP Trust projects gained confidence through the experience.	E. Mallam & Theresa Carlyle BCC	N/A	90%	95%	Funded via Trust Participation Plan and BCC.	
76	Implementation of Rights Respecting Schools Award	B. Moore & E. Mallam BCC	N/A	10	20	Funded via Healthy Schools.	Delivered in partnership with UNICEF.

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
77	Increase the number of children and young people involved in Participation Network.	E. Mallam & Theresa Carlyle BCC	997	1500	2000	Funded via Trust Participation Plan and BCC.	
78	% schools attending training sessions on pupil participation	Bill Moore BCC	3 local trainers 0 schools	30 schools (12.5%)	TBC	£4,000 secured via Healthy Schools and CYP Trust Participation Plan) for 3 staff to undertake train the trainer training via Schools Council UK.	

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
79	a) Increase in the number of young people, aged 11-19, that are involved in Youth Councils, District and County Youth Cabinets.	Mary Lewis BCC	72	79	86	Continuation of funding at current level from Community and Youth Engagement, BCC.	a) and b) link to NI 4 - percentage of people who feel they can influence decisions in their locality.

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
	b) Increase the % of young people participating in youth services who feel they are able to influence the youth service spend in their area.	Mary Lewis BCC	17%	18%	19%	Continuation of funding at current level from Community and Youth Engagement, BCC.	Evidence will be drawn from YOF applicants, young people sitting on the panels as well as young people who are involved in youth centre members committees and local youth forums where they exist, the target is therefore wider than YOF funding.
80	NI199 Children and young people's satisfaction with parks and play areas DCSF DSO	Chris Garcia BCC	53%	58%	70%		Tell Us Survey.

Workforce Development

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
81	Increase the number of staff engaged in multi-agency leadership programmes.	Gordon Vincent BCC	Leadership programmes trialled with 3 target groups of Service leaders.	At least 80 staff engaged in substantial multi – agency leadership programmes, building on the pilot schemes.	At least 100 staff engaged in substantial multi – agency leadership development	Resources secured through the alignment of current BCC, TDA and CWDC budgets	
82	Increase the percentage of clients who rate training as 80% (or over) good.	Gordon Vincent BCC	N/A	Establish baseline	All training for children’s workforce rated 80% good.	Resources secured through the alignment of current BCC, TDA and CWDC budgets	

Reference Number	INDICATOR	TARGET OWNER	BASELINE (2008/09 unless otherwise indicated)	TARGET 2009/10	TARGET 2010/11	Resource required and where from	Notes
83	Decrease the number of Headteacher and Social Worker vacancies.	Gordon Vincent BCC	7 Headteachers 33 permanent Social Worker vacancies	6 Headteachers 23 permanent Social Worker vacancies	5 Headteachers 13 permanent Social Worker vacancies	Re-alignment of current staff and financial resources	